



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL

4218 HIGHWAY 31 SOUTH
DECATUR, ALABAMA 35603-5039
256-560-2200
FAX 256-560-2203
WWW.MH.ALABAMA.GOV



JIM REDDOCH, J.D.
COMMISSIONER

RANDY PHILLIPS
FACILITY DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Nurse Practitioner

NUMBER: 12-06

JOB CODE: N6200

DATE: June 28, 2012

JOB LOCATION: North Alabama Regional Hospital
4218 Highway 31, South
Decatur, Alabama 35603

POSITION #: 8834087

SALARY RANGE: 82 (\$59,517.60 -- \$90,724.80 Annually)

QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing. Preference for CRNP with experience delivering clinical care and treatment of psychiatric disorders in the mentally ill.

SPECIAL REQUIREMENTS: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

PREFERENCE: CRNP with experience delivering clinical care and treatment of psychiatric disorders in the mentally ill.

KIND OF WORK: This is a certified registered nurse practitioner (CRNP) position at an acute state psychiatric hospital specializing in the care and treatment of adult mentally ill patients age 19 – 65 with psychiatric disorders. The person in this position provides assistance to collaborating psychiatrist in the evaluation and treatment of patients. Duties and responsibilities include but are not limited to the following: Obtain and record comprehensive mental health assessment on patients admitted to the hospital including an evaluation of mental status, current and past history of violence, suicidal or self-harm behavior, substance use, level of functioning, sexual behaviors and social development; Write weekly progress note assessing patient's medical progress toward treatment plan goals and assessment of patient's overall health status; Write patient care orders (e.g. 1:1 observation, privilege level, etc.); Order and interpret findings of relevant diagnostic and laboratory tests on patients and document consultation with medical service; Write

discharge orders, discharge summary, admission psychiatric evaluations and/or admission note; Communicate/interact with patients, families and co-workers to provide consistent, quality care for patients in a professional, caring and responsive environment; Attend and participate in treatment plan meetings, treatment reviews and other appropriate conferences as required to assure integration of psychiatric/medical care to patients; Participate in Nurse Practitioner peer review/quality assurance to enhance continuity and quality of care of assigned patients; Provide educational programs to hospital staff as assigned.

KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of general and specific medical / psychiatric diagnoses and treatment for adult patients (19-64); Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care; Knowledge of common medications / pharmaceutical treatments and their interactions; Knowledge of basic laboratory work and radiological tests. Ability to respond professionally to emergencies in a stressful environment and handle potentially volatile situations in a decisive manner. Ability to provide group or individual therapeutic treatment. Ability to develop and interpret medical and psychiatric histories, conduct physical / psychiatric assessments and evaluate patient behavior; Ability to communicate with, educate, inform patients, their families and staff in areas that will promote effective medical management; ability to develop accurate and concise reports; ability to document and manage patient file information in a complete and accurate manner; and ability to provide group or individual therapeutic treatment.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at www.mh.alabama.gov. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current Alabama Board of Nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript(s) from the university or college from which you received your nursing degrees and Nurse Practitioner program is required and must be forwarded directly by the university or college to the Personnel / Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”